



**Russell House**

## **Person Specification For Early Years Practitioner**

### **The successful candidate will:**

- Provide evidence of an Early Years Level 3 qualification or above (or equivalent)
- Demonstrate good organisational skills
- Be enthusiastic, energetic, dynamic and have a positive outlook
- Have a warm and encouraging personality and presence
- Relate well to children and a wide variety of adults e.g. parents, staff and teaching professionals
- Be an effective communicator and work within a team, understand school roles and responsibilities and own position within these
- Demonstrate sensitivity, diplomacy and tact
- Maintain confidentiality
- Work accurately with attention to detail
- Be fully aware of and support the school's firm adherence to safeguarding of children and equal opportunities
- Recognise risk with reference particularly to Health and Safety and respond accordingly.

### **The successful candidate would ideally:**

- Be IT literate with a knowledge of Google Workspace.